

UW CTF

September 24, 2013

Mission Statement

To create a welcoming community for students at the University of Washington to foster their interest, knowledge, and skills in computer security and privacy through mentoring and practical, hands-on activities.

Goals

The organization has several high-level goals. Each of these goals is important, and the organization cannot survive if any of them falls by the wayside.

Sharing Knowledge

UW CTF should serve as a platform for:

- **Hands on Activities:** The group will be a place where people can get together and work on ad-hoc projects (a.k.a. “hack on stuff”) or participate in competitions (e.g., “capture the flag”).
- **Mentoring:** The group should encourage individuals with more security knowledge to mentor and teach individuals with less security knowledge.
- **Discussion:** The groups should be a place where individuals can freely discuss, share, and understand any topic relevant to the security and privacy space.

Building a Community

UW CTF should be an environment where individuals feel at home. It must foster a community atmosphere in order to encourage free and open sharing of knowledge and enthusiasm between people with different levels of skill and familiarity in Security and Privacy. It will foster this type of community both through formal activities and informal relationships between participants.

- **Culture:** All people involved in the group are expected to follow the spirit of the Code of Conduct.
- **Outreach:** Students not in the group, especially new students, should be welcomed to attend events, participate fully in them, and to choose to associate more fully with the group.

Code of Conduct

Legal and Ethical Conduct

UW CTF is not a community for encouraging or fostering illegal or unethical activities. Such actions will not be tolerated.

Harassment and Respect

We value the participation of each member of the *UW CTF Group* and want all attendees to have an enjoyable and fulfilling experience. Accordingly, all attendees are expected to show respect and courtesy to other attendees throughout the group meetings and at all group events.

To make clear what is expected, all members and guests at any *UW CTF* event are required to conform to the following Code of Conduct. The group will enforce this code throughout all meetings and events.

Those who violate the Code of Conduct will be asked to leave.

The Short Version

UW CTF is dedicated to providing a harassment-free experience for everyone. We do not tolerate harassment of attendees in any form.

All communication should be appropriate for a general audience including people of many different backgrounds. Sexual language and imagery is not appropriate for any meeting venue, including talks.

Be kind, welcoming, and supportive to others. Do not insult or put down other attendees. Behave professionally. Remember that harassment and sexist, racist, or exclusionary jokes are not appropriate for the *UW CTF Group*.

Attendees violating these rules may be asked to leave any event at the sole discretion of the group organizers.

Thank you for helping make this a welcoming, friendly environment for all.

The Longer Version

Harassment includes offensive verbal comments related to age, sex, gender, sexual orientation, disability, physical appearance, body size, race, religion, national origin, family status, military status, or skill level, sexual images in public spaces, deliberate intimidation, stalking, following, harassing photography or recording, sustained disruption of talks or other events, inappropriate physical contact, and unwelcome sexual attention. Participants asked to stop any harassing behavior are expected to comply immediately.

Guests are also subject to the anti-harassment policy. Remember that sexist, racist, and other exclusionary jokes can be offensive to those around you. Excessive swearing and offensive jokes are not appropriate for this group.

If a participant engages in behavior that violates this code of conduct, the group organizers may take any action they deem appropriate, including warning the offender or expulsion from the group.